



‘AE LIKE

Collective Values and Actions

As members of Hālau Kū Māna’s learning ‘ohana, we recognize the following values, traits, attitudes, and actions as essential ingredients for building and maintaining a thriving family-oriented, community-based place of learning:

‘Ōpio (Students):

- **Kū i ka māna, Kūlia i ka nu‘u, Kūpono** – Strive for māna, reach for your highest potential, and be pono.
- **Mālama** – Demonstrate concern, care, and understanding toward all members of our learning ‘ohana.
- **Makawalu** – Always be open to new perspectives and new ways of learning.
- **Laulima** – Accept responsibilities, contribute to the ‘ohana.
- Learn and actively perpetuate **Hawaiian language, culture, and values.**
- **Attend Hālau EVERY DAY scheduled and on time** unless there is legitimate illness, injury, or emergency.
- **Communicate with a makua any problems or frustrations** concerning the Hālau, other makua, ‘ōpio, or your own life situations.
- **Kökua, Mahalo, a Aloha kekahi i kekahi** – Help, respect and appreciate, and show aloha to one another.

Mākua ('Ohana, Parent/Guardian):

- Accept all expectations and commitments mentioned above except for attending Hālau every day.
- Attend Hālau Kū Māna's quarterly pā'ina, Lā 'Ohana (at least one makua per 'ohana).
- Attend quarterly 'Ohana Conferences with staff to review your 'ōpio's progress (at least one makua per 'ohana).
- Read memos and initial your child's assignment book daily.
- APPRECIATE YOUR CHILD'S DAILY SUCCESS!
- Provide input and feedback on overall well-being of your child as necessary and return calls from HKM staff promptly.
- Participate fully in our main annual Hō'ike FUNdraiser and participate as much as possible in any other fundraisers.
- Kōkua a minimum of 16 hours per year, contributing to the needs of our 'ōpio and 'ohana overall (select a minimum of 2-3 things from the 'Pehea la e kōkua ai' list that you are willing to be called on as opportunities arise)
- Join at least one committee.
- Be familiar with and abide by HKM's 'Ohana Handbook.

Makua A'o ('calabash' parent, a.k.a. HKM Staff):

- Accept all expectations and commitments mentioned above.
- Maintain passion, commitment, perseverance, and professionalism in providing the highest quality learning experience for our 'ōpio.
- Know each student personally as an individual for their strengths, challenges, and specialties.
- Engage in respectful collaboration with all members of the learning 'ohana.
- Participate fully in all required professional development events and opportunities.
- Prepare written and verbal evaluations for each makua/ 'ōpio conference, and as necessary to monitor progress of 'ōpio.
- Respond the same or next day to 'ōpio or mākua concerns.

All who choose to become a part of Hālau Kū Māna share a collective vision and mission. As core members of this learning 'ohana, we agree to strive for and participate in the above mentioned items in every way possible to ensure the success of our Hālau in achieving our personal and collective goals.